Introduction/Consent

Preparing and Implementing Sponsorship

Preparing for Sponsorship

1. On average, how many hours does your SAH spend per application when preparing constituent groups for sponsorship (from initial sponsor inquiry to application approval) for the following types of cases?

	Less than 1 hour	1-3 hours	4-6 hours	7-9 hours	10 or more hours	Not Applicable
Named cases						
Blended Visa Office-Referred (BVOR)						

- 2. On average, how many hours does your SAH connect with IRCC regarding the status of an application, per sponsorship application (from application submission to approval)?
 - Less than 1 hour 1-3 hours 4-6 hours 7-9 hours 10 or more hours

3. Please rank how well you think your SAH is completing the following activities.

Sponsorship Agreement Leadership

	Very Good	Good	Acceptable	Poor	Very poor	Not applic able
Risk Mitigation						
Assessing the capacity of sponsors						
Self-assessment of capacity						
Case Assessment and selection						
Co-developing settlement plans with						
constituent groups						
Co-developing sponsorship budgets with						
constituent groups						
Financial management						
Program promotion						
Sponsor recruitment						
Managing program inquiries						

Advocating for cases with IRCC			
Supporting application completion and			
submission			

Sponsorship Group Capacity Building

	Very Good	Good	Acceptable	Poor	Very poor	Not applic
	0000				poor	able
Training and orientation for constituent						
groups						
Developing informational materials						
Utilizing informational materials developed						
by others (i.e., RSTP)						
Providing relevant resources to constituent						
groups						
Expectation management with sponsors						
Expectation management with refugees						

4. What would you identify as a gap in the supports you provide to prepare constituent groups for sponsorship?

Implementing Sponsorship

5. How would you rate the quality and accessibility of the support your SAH provides to sponsors?

	Very Good	Good	Acceptable	Poor	Very poor	l don't know
Quality						
Accessibility						

6. How do you think the sponsors and newcomers would rank the quality and accessibility of support provided by your SAH? (rate 1-5)

	Very Good	Good	Acceptable	Poor	Very poor	l don't know
Sponsors						
Newcomers						

7. In the matrix below, please rate the quality of services the newcomers have received over the course of their sponsorship.

Very	Good	Acceptable	Poor	Very	I don't
Good				poor	know

Employment Services or Programs			
ESL classes or services			
Settlement Services			
Health Services			
Mental Health Services			

- 8. How equipped do you feel to support constituent groups and co-sponsors implement sponsorships?
 - Extremely Very Moderately Slightly Not at all
- 9. Please rank how well you think your SAH is completing the following activities.

	Very	Good	Acceptable	Poor	Very	l don't
	Good				poor	know
Regular communication with sponsors						
Problem solving and crisis support for						
sponsors and newcomers						
Responding to IRCC's case monitoring						
requests						

10. What would you identify as a gap in the supports you provide during the implementation of sponsorship?

Influencing Resettlement

11. How frequently do you connect with system partners about the implementation of the private sponsorship of refugees program?

Weekly Monthly Quarterly Yearly Other

12. To what extent does your SAH coordinate private sponsorship activities with the following stakeholders:

Always	Often	Sometimes	Rarely	Never	Not Applicable

Service providing organizations (SPOs)			
Local organizations supporting newcomers			
Refugee Sponsorship training Program (RSTP)			
SAH Navigation Unit / SAH Association			
Sponsors			
Refugee Newcomers			

13. Please rank how well you think your SAH is completing the following activities.

	Very Good	Good	Acceptable	Poor	Very poor	Not applic able
Collaborating with service providing organizations						
Storytelling about refugee sponsorship						
Maintaining relationships with other SAHs						
Policy advocacy						
Building connections among SAHs						
Managing the relationship with IRCC						
Building relationships with community						
groups						
Engagement with the SAH Association						

Section 2: Resettlement Outcomes

14. Please indicate your agreement or disagreement with the following statements regarding your perception of sponsors working with your SAH.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicabl e
Sponsors were prepared to welcome the newcomer(s).						
Sponsors have the knowledge and skills needed to support the newcomer(s).						
Sponsors were supported by the SAH throughout the sponsorship.						
Sponsors were supported by settlement organizations as needed throughout the sponsorship.						

Sponsors were aware of the needs			
of the newcomers.			
Sponsors were aware of the			
services and resources available to			
newcomers in the community.			
Sponsors learned about the			
experience of refugees.			
Sponsors became more empathetic			
towards the newcomers in Canada.			
Sponsors learned something new			
about their community.			
Sponsors had a positive relationship			
with the sponsored newcomer(s).			
Members of the constituent group			
developed strong relationship with			
each other.			
Supporting the newcomer(s)			
changed how sponsors see their			
community.			
Sponsors feel like the community			
respects and values refugee			
newcomers.			

15. In this question, we want to learn more about the impact the program has on newcomers sponsored through your SAH. Please indicate your agreement or disagreement with the following statements.

After the sponsorship period	Strongly agree	Agree	Neither Agree nor Disagree	Disagree	Strong Disagree	Prefer not to say
Newcomers have the resources and knowledge to meet their family's basic needs						
Newcomers know how to access the services and supports needed						
Newcomers are confident in their ability to find their way around {insert region}						
Newcomers can make new connections and friends in the community						
Newcomers have the resources and knowledge to engage in recreation activities						

Newcomers have the resources and knowledge to find employment			
Newcomers have made new friends in {region} to rely on for help			
Newcomers feel welcomed in this community			

16. Please indicate your agreement or disagreement with the following statements regarding your SAH's work in the private sponsorship program.

	Strongly	Agree	Neither	Disagree	Strong	Prefer
	agree		Agree nor		Disagree	not to
			Disagree			say
We have the necessary						
resources to support						
constituent groups.						
We are aware of the						
settlement services in our						
community.						
We are equipped to provide						
support in the language of						
the newcomers.						
Our work is trauma-informed.						
We are able to build						
connections between the						
newcomer and the						
community.						
Our work is culturally-						
responsive.						
We ensure equitable access						
to the supports and services						
we provide.						
We have taken steps toward						
decolonizing our work.						
We advocate for refugee						
protection and rights to the						
government.						
We advocate for refugee						
protection and rights in our						
community.						

17. How do you define a successful sponsorship in the Private Sponsorship of Refugees program?

- 18. Across the sponsorships undertaken through your SAH in the past 12 months, what percentage would you say are successful?
 - Less than 49% 50-74% 75-89% 90-100%
- 19. Please indicate your level of agreement with the following statements:

	Strongly	Agree	Neither	Disagree	Strong	Prefer
	agree		Agree nor		Disagree	not to
			Disagree			say
We have the capacity to						
provide quality support to						
refugee newcomers.						
We have the capacity to						
provide quality support to						
constituent groups.						

Section 3: Beyond sponsorship

- 20. In what ways have you seen refugee sponsorship impact your community? Check all that apply. More welcoming towards refugee newcomers
 - Fearful or concerned about newcomers in the community
 - Creation of new programs to foster multiculturalism
 - Increased number of community members involved in sponsorship
 - More services and supports available to newcomers
 - Resources and information about community life available in multiple languages Other
 - a. Option to explain how you have seen these changes.
- 21. How many of your sponsors do you think will sponsor again with your SAH?
 - 0-24% 25-49% 50-74% 75-100%
- 22. What percentage of sponsored newcomers do you think will become sponsors with your SAH?
 - 0-24% 25-49% 50-74% 75-100%
- 23. Please list the ways that the Private Sponsorship of Refugees program could improve to better facilitate successful integration, equality, and justice for refugee newcomers?